Earning more: Though hospital leader compensation climbed an average of 4.2 percent from 2010 to 2011, details varied widely from executive to executive.

	ning more: This chart shows comp	Though hos sensation increases (and cut	s) for all Oregon-associate	d hospital executives who held to	te same job in 2000 and in 2	011. Where available, 2012 data	is also included.
Employer	Name Description	Title Former CEO/Oregon	FY 2010 Compensation	FY 2011 Compensation	FY 2012 Compensation	Change from 2000 to 2011	Change from 2011 to 201
Providence Adventist Medical	Russell Danielson	resion	\$4,847,648	\$211.189		-95.19%	
Center	Pamela Heiser	Vice president Chief admin and	5913,765	5272,779		-70.15%	
Asante Adventist	Maryin Haas	finance officer	5697.771	\$476,247		-31.75%	
Medical Center	Thomas Russell	President/CEO CEO-SCMC-R &	\$702.770	5554,969		-21.03%	
St. Charles Health		Compliance officer in 2010; just CEO SCMC-R					
System Adventist	Patrick Varea	in 2011	5255.124	5206.351		-19.12%	
Medical Center	Larry Dodds	Vice chain/secretary	5948.436	5781,404		-17.61%	
Samaritan Health							
Services	Lanny A Mullion DISA	President & CEO	\$1,626,373	\$1,382,935		-14.97%	
PeaceHealth	Ran Whitehead	CEO - Florence, OR	\$433,849	\$183,098		-11.70%	
Pracelitalth	Alan Yordy	President and CEO COO-	\$1,169,785	\$1,035,403		-11.49%	
PeaceHealth	JII Hoesard-Green	Eusene/Sorinefield CEO -	\$502.240	5645.427		-11.31%	
PeaceHealth	Mel Pyte	Eugene/Springfield	\$729,022	\$647,305		-11.21%	
PraceHealth Legacy	John Haushorn	Senior VP	\$7\$7,209	5674.031		-30.98%	
Health	Wayne L Clark	VP.	\$266.173	\$228.937		-90.23%	
Salem Health Legacy	Virginia Posey	VP/Patient care	\$237,184	\$213,922		-9.81%	
Health	Trent S. Green	Senior VP	\$444,707	\$403,172	\$455,827	-9.36%	13.06
PeaceHealth Adventist	Nancy Stelaer	Senior VP	5574.195	5529.471		-7.79%	
Medical Center	Douelas Rebok	Assistant Secretary	5842.354	\$781.404		-7.24%	
Adventist Medical							
Center	Rodney Wehtle	Assistant Treasurer chief information	5545.594	5601830		478	
Acante	Mark Hetz	officer	\$291,700	\$169.499		-5.63%	
PeaceHealth	Stuart Hennessey	Senior VP	5585,983	5054.412		-539%	
Fuality Healthcare	John Called In	VP, health care	50121//	53334		4.05	
Samaritan Health	John Cales Jr.	development	348(34)	3444111		-1.2%	
Services	Kelly C Keiser Robert	VE/CEO Health Plans	\$304,366	5299.602		-1.55%	
Mercy Medical	owdert Dannenhoffer	VP clinical effectiveness	5268.351	\$264,240		-1.53%	
Tuality Healthcare	Manuel Berman	Chief operating officer	5234,422	\$230,844		-1.53%	
Legacy Health	George A Cods Pm	SeniorVP	C492^~	CAGO AND	an~	0.000	.01.74
Health Legacy Health	George J. Brown, MD	President & CEP	\$1053.071	\$1,053,000	\$1344070	0.00%	-11.28
Legacy Health	Gordon T Edward	VP	\$122,017	\$129 007	41,411,000	0.000	26.52
Legacy Health	ind 5 logs	VP.	\$230.130	\$230 (30		0.00%	
Legacy Health	Many K Kemportur	VP.	5274,943	\$274,943		0.0%	
Legacy Health	P. Cambell Groner III	Senior VP & secretary	\$619,158	\$619.158	\$558.905	0.00%	-9.70
		Senior VP & secretary Senior VP & treasurer in 2010 and 2011; no longer employed in 2012	211,180	,	,,,,,,,,,		2.0
Legacy Health	Pamela Vukovich	longer employed in 2012	\$706,017	\$706,012	\$14315%	0.00%	102 76
Legacy Health	Robert I. Pallari	Somer CED	5486.243	\$486,343	56.220.533	0.00%	1190 00
Legacy Health	Scott H. Johnson	Treasurer in 2011 and 2012: VP in 2010	5290.249	\$190,249	\$341.524	0.00%	-12.49
Legacy Health	Sonja O. Steves	Senior VP	5423,674	\$423,674	5422,300	0.00%	0.32
Legacy Health	Tomika A Dew	VP.	5256,720	5256,720		0.00%	
Adventist Medical							
Center	Steven Kinzer	CEO PAMG	\$126.794	\$226.951		0.05%	
Providence Asante	John O. Mudd Kent Brown	SVP/Mission leadership CEO/RVMC	\$1,252,339 \$469,322	\$1,269,112 \$476,019		136% 1.43%	
Kaiser Foundation		Region president -					
Hospitals	Andrew McCulloch	Northwest	\$1,020,775	\$1,038,394		1.79%	
Praceliealth Tuality	sochard Kincald	senior VP	\$360,429	\$167.106		1.85%	
Healthcare Kaiser	sunice Rech	unief clinical officer	\$157,595	\$160,901		2.10%	
Foundation Hospitals	George Halvonen	Chairman and CEO	\$7,749,427	\$7,936,510		2.69%	
Asante Adventist	xoy Viryard	President & CEO	\$1,238,072	\$1,270,590		2.63%	
Medical Center	Robert Carmen	Chairman and CEO of Adventist Health	\$1,741,988	\$1,789,101		2.70%	
say Area Hospital	Paul Janke	President & CEO	\$120,000	\$329.618	\$340,098	2.00%	2.18
Tuality			S16257051	\$12,757,157		-16.56%	
Samaritan	Tim Fleischmann	GO	\$189.147	\$197.311		4.32%	
Health Services	Sheryl Helms	VP Human Resources	\$252,528	\$264,992		4.94%	
Salem Health	Patricia Hanser	VP-Strategic planning	\$265.538	\$279.945		5.49%	
PeaceHealth	Josiah Johnson	CEO - Loneview, WA	5384314	\$407.860		6.13%	
Salem Health	Jack Canyon	General counsel	\$363,402	\$187,070		6.51%	
Adventist Medical Center		Treasurer/VP					
Adventist Medical	Mark Party	nance/C-O	304242	347/524		43/3	
Center Samaritan	David Russell	Development	\$221,077	\$217,662		7.50%	
Health Services	Danie Danie	URICTO MAN	£208.260	5731454		1786	
Samaritan Health	MECKY PROP	YPICLIO MAN	5298290	3471494		7.00	
Services	David G Triebes	VP/CEO SAGN	\$369.434	\$198.546		7.88%	
Mercy Medical	Debra Soswell	Chief operating officer	\$266,471	\$290,823		9.14%	
Providence Mercy	June Chrisman	CHRO-Oregon Region	\$449.073	\$490,354		9.19%	-
Medical	Kelly Montan	President and CEO	5635.561	5006.046		9.66%	
Salem Health	Norman Gruber	President	\$297.881	\$877.502		9.98%	
Samaritan Health Services	Kevin Ewanchyna (Dr.)	VF/Chief Medical Officer	5332757	\$167 000		22 77%	
Samaritan Health	-						
Services Samaritan	Douelas Boysen	VP General Counsel	5270.201	5297.904		22.25%	
Health Services	Daniel & Smith	VP Finance & CFO	5135.140	\$172,030		11.01%	
Samaritan Health							
Services	Steven W Issaerson William Holloway	VE/CEO GERMC	\$449.848	\$500,289		11.21%	
Salem Health	MD	Chief Medical Officer	\$517.940	5576,945		11.39%	
Praceliealth	Elaine Seizel Dunds	Senior VP	5502.240	5559.509		11.40%	
Salem Health Samaritan	Beyerly Bow	VP Human Resources	\$287.126	\$321.714		12.05%	
Health Services	Kirk R Gerner	VP Physician Recruiting	\$314,297	\$352,498		12.15%	
Providence	Shelly M Handkins	CFO-OR Region	5549.485	\$729.003		12.24%	
Salem Health	Kenneth Kulda	CFO-OR Region Chief information officer	\$236.119 \$236.000	\$179.338 \$111.065		12.56%	
Salem Health Asante St. Charles Health	-consumands	chief geogle officer Senior VP Human	5276.900	5)13.96		13.30%	
System Mercy	Katherin Vitcovich	resources	\$349.101	\$196.042		13.45%	
Health System Mercy Medical Sky Lakes Medical	John Kasberger	chief financial officer	\$260,707	\$298,356		34.44%	
	Paul Stewart	President and CEO	\$449.102	\$518,599		15.47%	
Mercy Medical	Rahul Aranwal	VP business development	\$181.215	\$209.751		15.68%	
Mercy Medical St. Charles Health							
System	Karen M. Shepand Cheryl Nester-	Senior VP Finance/CFO	\$413.218	S484.184		17.17%	
Salem Health	Wose	Chief numine officer CEO-9: Vincent Medical Center	\$400,042 \$400,701	\$472.050		17.76%	
Providence	Janice Burger	Medical Carrer	\$490,701	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		17.95%	
Salem Health St. Charles	Aaron Crane	Medical Center  Chief financial officer	5427.015	5505.138		18.30%	
	Aaron Crane William Winnenbera	Chief financial officer	\$427.015 \$339.355	5005 (18) 54(1,002		18.30% 21.11%	
System System	Aaron Crane William Winnenbers Jeffrey W. Rosers	Chief financial officer	\$427.015				
System Providence Adventist Medical	Aaron Crane William Winnenberg Jefftray W. Rogers Scott Rainer	Chief financial officer	\$427.015 \$339.355				
System Providence Adventist Medical Center Tuality	Jeffrey W. Rosers	Chief financial officer CIO Corporate Secretary	\$127.015 \$129.255 \$1.724.733	5411.002 52139.431		21.11% 24.04%	
System Providence Adventist Medical Center Tuality	Jeffrey W. Rosers	Chief financial officer CIO Corocrate Secretary Assistant Secretary CEO oracident	\$127.015 \$129.255 \$1.724.733	5411.002 52139.431		21.11% 24.04% 25.75%	
System Providence Adventist Medical Center Tuality	Jeffrey W. Rosers	Chief financial officer CIO Corocrate Secretary Assistant Secretary CEO oracident	\$127.015 \$129.255 \$1.724.733	5411.002 52139.431		21.11% 24.04% 25.75%	
System Providence Adventist Medical Center Tuality Healthcare Sky Lakes Medical Center Providence	Jeffrey W. Rosers	Chief financial officer CIO Corocrate Secretary Assistant Secretary CEO oracident	\$427,035 \$174,255 \$1,724,733 \$442,427 \$123,931 \$217,233 \$664,735	\$411,000 \$2179,431 \$1,068,128 \$405,293 \$279,475 \$601,289		21.11% 24.01% 25.75% 26.29% 28.67% 23.67% 23.67%	
System Providence Adventist Medical Center Tuality Healthcare Sky Lakes Medical Center Providence	Jeffrey W. Rosers	Chief financial officer CIO Corporate Secretary Assistant Secretary	\$127.015 \$129.255 \$1.724.733	5411.002 52139.431		21.11% 24.04% 25.75%	
System Providence Adventist Medical Center Traility Healthcare Sky Lakes Medical Center Providence Providence Samafitan Health	Jeffrey W. Rosers	Chief financial officer CIO Corocrate Secretary Assistant Secretary CEO oracident	\$427,035 \$174,255 \$1,724,733 \$442,427 \$123,931 \$217,233 \$664,735	\$411,000 \$2179,431 \$1,068,128 \$405,293 \$279,475 \$601,289		21.11% 24.01% 25.75% 26.29% 28.67% 23.67% 23.67%	
Evolutions Providence Advertist Medical Center Tsality Healthcare Sky Lakes Medical Center Providence Providence Sarrastan Health Services Kaiser Foundation	Jeffrey W. Rosers Scott Rainer Scott Rainer Sichard Stenoon Sichard Stenoon Oxid Underriner Teen Hanenburg Drannell Ruell	Chief Francial officer CIO Corrected Secretary Addition Secretary CIO considere WHYCO USD Product Secretary Color Secretary Co	5477.015 5323.155 53.724.723 5449.427 5220.011 5172.203 5667.16 5449.141	\$11040 \$3.19431 \$106128 \$65.701 \$79435 \$615007		21.11% 24.01% 25.75% 26.75% 20.45% 20.45% 37.94%	
Evolutions Providence Advertist Medical Center Tsality Healthcare Sky Lakes Medical Center Providence Providence Sarrastan Health Services Kaiser Foundation	Jeffrey W. Rosers Scott Reiner Sichard Stenson Bichard Stenson David Underriner Teen Hanenburg	Chief Financial officer  CIO  Conservate Secretary  Audit set Secretary  CIO considere  SEPCIO  CIO Professional Service  And Secretary  CIO	\$427,035 \$174,255 \$1,724,733 \$442,427 \$123,931 \$217,233 \$664,735	\$411,000 \$2179,431 \$1,068,128 \$405,293 \$279,475 \$601,289		21.11% 24.04% 25.75% 26.29% 28.67% 29.48%	
Evolutions Providence Advertist Medical Center Tsality Healthcare Sky Lakes Medical Center Providence Providence Sarrastan Health Services Kaiser Foundation	Jeffrey W. Rozers Scott Reiner Scott Reiner Bichard Stemon Sichard Stemon David Underriner Teen Hanenburg Opposed Quell Decraad Tuson	Chief Financial officer  CIO  Conservate Secretary  Audit set Secretary  CIO considere  SEPCIO  CIO Professional Service  And Secretary  CIO	\$477.015 \$1724.721 \$4724.721 \$499.607 \$172.001 \$417.001 \$666.716 \$499.141 \$172.605 \$2.305.475 \$2.305.475	\$11000 \$1100015 \$100015 \$405,720 \$79455 \$41200 \$115,607		21.15% A15TM	
Providence Adventist Medical Center Tuality Medical Center Tuality Medical Center Sky takes Medical Center Providence Sarrantan Health Scharles Scharles Scharles Scharles Scharles	Jeffrey W. Rozers Scott Reiner Scott Reiner Bichard Stemon Sichard Stemon David Underriner Teen Hanenburg Opposed Quell Decraad Tuson	Chief financial officer CO Corecrate Secretary Assistant Secretary CO Corecident VIVICO CO CO Ordinal Service Area CO Gothern Oregon Service Area VIV Enemone Curle President & COO	\$477,015 \$173,725 \$174,721 \$240,911 \$217,233 \$666,756 \$49,141 \$178,495 \$22,324,75	\$11000 \$1100015 \$100015 \$405,720 \$79455 \$41200 \$115,607		21.11% 24.04% 24.04% 25.75% 25.75% 25.75% 25.75% 26.05% 25.45% 25.46% 25	
Providence Adventist Medical Center Tuality Medical Center Tuality Medical Center Sky takes Medical Center Providence Sarrantan Health Scharles Scharles Scharles Scharles Scharles	Jeffrey W. Rozers Scott Reiner Scott Reiner Bichard Stemon Sichard Stemon David Underriner Teen Hanenburg Opposed Quell Decraad Tuson	Clos Financial officer  CIO Serencela Secretary  Annitrati Secretary  CIO oraciders  SECRETARY  CIO oraciders  SECRETARY  CIO oraciders  SECRETARY  CIO SECRETARY  CIO SECRETARY  SECRETARY	\$477.015 \$1724.721 \$4724.721 \$499.607 \$172.001 \$417.001 \$666.716 \$499.141 \$172.605 \$2.305.475 \$2.305.475	\$11000 \$1100015 \$100015 \$405,720 \$79455 \$41200 \$412		21.15% A15TM	
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