

Providence 2012 Executive Compensation

Name	Title	Base compensation	Bonus & incentive pay	Other compensation	Retirement/deferred compensation	Nontaxable benefits	TOTAL
Gregory Van Pelt*	Oregon chief executive officer	\$717,021	\$458,901	\$17,769	\$411,729	\$22,710	\$1,628,130
Shelly M Handkins**	Oregon chief financial officer	\$381,343	\$101,287	\$577	\$281,371	\$22,795	\$787,373
Jack Friedman	CEO Providence Health Plans	\$464,884	\$197,421	\$17,577	\$201,491	\$25,540	\$906,913

* Retired in 2013

** Promoted from regional CFO to Providence five-state corporate officer in 2013

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Name	Title	Base compensation	Bonus & incentive pay	Other compensation	Retirement/deferred compensation	Nontaxable benefits	TOTAL
Gregory Van Pelt	Oregon chief executive officer	\$690,516	\$2,584,395	\$36,500	\$925,680	\$21,498	\$4,258,589
Shelly M Handkins	Oregon chief financial officer	\$344,831	\$116,242	\$15,000	\$233,358	\$19,562	\$728,993
Jack Friedman	CEO Providence Health Plans	\$447,211	\$2,587,104	\$31,500	\$339,020	\$25,167	\$3,430,002